



Sponsoring Employees in Australia Visa Services & Business Solutions

Sydney Migration International Pty Ltd

www.sydney-migration.com.au



Sydney Migration International Focusing on your success

- Do you seek to expand your business into Australia?
- Are you an employer looking to second employees for a specific project?
- Or do you need to visit Australia for short-term business purposes?

Sydney Migration International offers tailor made solutions that are specifically designed to support you and your business strategy.

We can assist your company in getting your staff to Australia quickly, efficiently and with minimum hassle so that you can focus on growing your business.

Depending on the circumstances, there are several potential work and business visa options for both employers and businesses, which are outlined on the following pages.

With ongoing changes to the Business Migration scheme in Australia, Sydney Migration International is able to offer our experience and expertise to deliver the best immigration advice and provides the most up-to-date suitable visa solutions.

We take care of all the necessary immigration and visa needs on your behalf, and can provide strategic support to establish your business or investment in Australia as additional services if required.



Temporary Skill Shortage Visa 482 visa

The 482 visa is an employer sponsored temporary visa suitable for ongoing work in Australia by skilled professionals.

There are three stages to this application:

- **Sponsorship:** application for approval of the sponsoring employer as a Standard Business Sponsor. The sponsoring employer can be operating the business either overseas or in Australia, and can also be either a new or established business.
- **Nomination:** application for approval of the nominated position for the prospective employee to fill within the business.
- **482 visa:** application of the visa for the prospective employee.

This 482 visa offers a degree of certainty for the sponsoring employer as it is fully compliant with Australian legislation, industrial relation and work requirements.

The Business Sponsorship is valid for some years and during this time an employer can nominate an unlimited number of employees on this visa. The 482 visa is valid for up to four years and may be renewed if necessary. If the occupation is on the Medium Term Stream, the visa applicant maybe eligible for permanent residency after 3 years.



Temporary Work (Short Stay Activity) Visa (Subclass 400)

The Temporary Work (Short Stay Activity) Subclass 400 visa allows visa holders to engage in short-term, highly specialised, non-ongoing work in Australia.

The application must be made outside Australia. Visa holders can stay in Australia and engage in the approved activities for a limited period of time (six weeks or less, but it can be up to three months in some cases).



Electronic Travel Authority (Subclass 601)

An Electronic Travel Authority (ETA) Subclass 601 visa is designed for both tourists and those wanting to travel to Australia for the following business purposes:

- Making general business or employment enquiries
- Investigating, negotiating, signing or reviewing business contracts
- Carrying out activities as part of an official government-to-government visit
- Participating in conferences, a trade fair or seminars (as long as the organisers are not paying the visa holder for their participation)

To apply for this visa, the applicant must be the holder of an ETA-eligible passport (this includes most European countries, some Asian countries, Canada and the United States of America). This visa is valid for 12 months and allows up to three months stay each visit.

This visa is usually processing within 24 hours, and the applicant must be outside Australia at the time an application is made.



eVisitor Visa (Subclass 651)

An eVisitor Subclass 651 visa is for travel to Australia for either tourism or business purposes. Suitable business reasons include:

- Making general business or employment enquiries
- Investigating, negotiating, signing or reviewing business contracts
- Carrying out activities as part of an official government-to-government visit
- Participating in conferences, a trade fair or seminars (as long as the organisers are not paying the visa holder for their participation)

To be eligible for this visa, the applicant must hold a passport from an eVisitor eligible country (which includes most European countries).

This visa is valid for 12 months and allows up to three months stay each visit.



Visitor Visa (Subclass 600)

The Visitor Visa (Subclass 600) is a temporary visa which allows individuals to travel to Australia either as tourists, for business or to visit family.

There are four streams within this visa subclass:

- Tourist stream
- Business Visitor stream
- Sponsored Family stream
- Approved Destination Status stream

Engagement in business activities while in Australia may be permitted under the Business Visitor stream provided there is a good business reason (attendance at a conference, negotiating contracts, attending meetings).

The validity of this visa varies and may allow single or multiple entries to Australia of up to three months at a time. This visa can be applied for either in or outside Australia, unless you are applying under the Business Stream, which can only be made outside Australia.

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